

## EDUCATION

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**Tilburg School of Economics and Management, Tilburg University** Tilburg, the Netherlands  
Ph.D. in Public Governance, Advisor: Arjen van Witteloostuijn, Florian Heine 2016–Current

- Dissertation (public defense expected on March 1st, 2021): “Voluntary Contributions to Public Goods: A multi-disciplinary examination of prosocial behavior and its antecedents”

**Tilburg School of Economics and Management, Tilburg University** Tilburg, the Netherlands  
Research Master in Economics, GPA: 7.92/10.00, with distinction 2014–2016

- Specialized in Institutional Economics and Industrial Organization

**National Taiwan University** Taipei, Taiwan  
B.B.A. in International Business, GPA: 92.93% 2006–2010

- Specialized in Consumer Behavior and Business Strategy

## RESEARCH INTERESTS

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**Primary:** Institutional Economics, Experimental Economics, Public Governance

**Secondary:** Political Economy, Innovation and Entrepreneurship, Cognitive Science

## PUBLICATIONS

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**Wang, T.**, van Witteloostuijn, A., and Heine, F. (2020). A moral theory of public service motivation. *Frontiers in Psychology*, 11, 517763. doi: 10.3389/fpsyg.2020.517763

Heine, F., van Witteloostuijn, A., and **Wang, T.** (2022). Self-sacrifice for the Common Good under Risk and Competition: An Experimental Examination of the Impact of Public Service Motivation in a Volunteer’s Dilemma Game *Journal of Public Administration Research and Theory*, 32(1), 217–232. doi: 10.1093/jopart/muab017

## WORKING PAPERS

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**Prosocial Risk Taking and Intergroup Conflicts** Job Market Paper  
with Arjen van Witteloostuijn and Florian Heine

- We investigate pro-social risk-taking and intergroup conflict by extending the volunteer’s dilemma along with this pair of dimensions. To identify the exact motivational effect of intergroup competition, We introduce a novel treatment to avoid providing with an additional collective prize like the majority of past laboratory experiments.

**Morally Motivated Public Service: An Empirical Examination of the Moral Theory of PSM**  
with Arjen van Witteloostuijn and Florian Heine

- This paper using panel data to validate the Moral Theory of Public Service Motivation (PSM). It provides empirical evidence on the influential role of moral foundations in engendering PSM and its behavioral consequences and in volunteering in various social organizations.

**Scope of Open Innovation: Spillovers, Absorptive Capacity, and Incentives**  
Single Author

- This paper studies a game-theoretic model to investigate how knowledge boundaries of the firm are spatially defined and why open innovation is predominant in knowledge-intensive industry or industrial clusters.

## TEACHING

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### Teaching Assistant

MSc Public Governance

Tilburg University

2016–2020

- *Public Entrepreneurship and Strategy* (Spring 2018, 2019, 2020)
- *Governance and Economics* (Fall 2016, 2017, 2018)

BSc Public Governance:

- *Institutional Economics and Political Economy* (Spring 2018, 2019)

### Guest Lecturer

BSc and MSc Public Governance

Tilburg University

2016–2019

- “New Institutional Economics” for *Institutional Economics and Political Economy* (Fall 2019)
- “Open Organization and Inclusive Participation” for *Public Entrepreneurship and Strategy* (Spring 2019, 2018)
- “Transaction Cost Economics and Bureaucracy” for *Governance Economics* (Fall 2016)

## PRESENTATION AND WORKSHOP

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### TiG Research Seminar Series

“Prosocial Risk Taking and Intergroup Conflicts: a Volunteer’s Dilemma Experiment”

Tilburg, the Netherlands

2020

### TASPAA Annual Conference

“A Moral Theory of Public Service Motivation”

Taichung, Taiwan

2019

### DRUID17 Annual Conference

“Scope of Open Innovation: Spillovers, Absorptive Capacity, and Incentives”

New York, USA

2017

### WOIC 2016 PhD Seminar on Open Innovation

“Scope of Open Innovation: Spillovers, Absorptive Capacity, and Incentives”

Barcelona, Spain

2016

## SKILLS

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**Software:** Stata, SPSS, z-Tree, LATEX (very good); Matlab (good); R (basic).

**Language:** Mandarin (native), English (fluent), Japanese (good).

## REFERENCES

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prof. dr. Arjen van Witteloostuijn  
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Vrije Universiteit Amsterdam  
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prof. dr. Patrick Kenis  
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